



GDPR Data Privacy Notice

Monkstown Educate Together N.S.

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Contents

Introductory Statement	3
Data Protection Officer	3
Who processes your information?	3
What information does the school collect?	3
Why do we collect and use your information?	4
Consent for non-mandatory processing:.....	4
Information for which the school is NOT responsible:.....	5
Where we store your data	5
Photographs taken by the school during school related activities.....	5
How long is your data stored for?	6
Will my information be shared?.....	6
CCTV images/recordings	6
What are your rights?	7
How to raise a concern:	7

Introductory Statement

This Data Privacy Notice applies to the personal data held by Monkstown Educate Together NS (referred to here as “the school”). The school takes its responsibilities under data protection law very seriously and is committed to fairness and transparency for all data processing activities which are undertaken. This Data Privacy Notice explains what data is collected by the school, why it is collected, for how long it will be stored, with whom it will be shared and how to access your data.

Data Protection Officer

A Data Protection Officer (DPO) has been appointed by the BoM and acts as a representative for the school with regard to its responsibilities as a data controller; their role is to oversee and monitor the school’s data protection procedures and to ensure they are compliant with the GDPR. The Data Protection Officer can be contacted at dataprotectionofficer@metns.ie

Who processes your information?

Monkstown Educate Together NS is the data controller of the personal information you provide to us. This means the school determines the purposes for which, and the manner in which, any personal data relating to pupils and their families is to be processed.

What information does the school collect?

Where we refer to “your information” this refers to information related to both pupils and their families. The categories of information that the school collects, holds and shares includes the following:

- Pupil’s personal information – e.g. names, pupil numbers and addresses , PPS numbers;
- Parent personal information – e.g. names and contact details of parents;
- Characteristics – e.g. ethnicity, language, nationality, country of birth, etc.;
- Attendance information – e.g. number of absences and absence reasons;
- Assessment information – e.g. national curriculum assessment results; school assessment information
- Educational planning information-e.g. Individual education plans, assessment reports, pupil support files;
- Relevant medical information;
- Other medical records e.g. records of any serious injuries/accidents;
- Behavioural / disciplinary information;
- Records of any reports the school may have made in respect of the student to State departments and/or other agencies under mandatory reporting legislation and/or child safeguarding guidelines (subject to the school’s Child Protection Policy and Procedures).

Why do we collect and use your information?

Monkstown Educate Together NS holds the legal right to collect and use personal data relating to pupils and their families, and we may also receive information regarding them from the Department of Education. The various lawful bases for processing that information are detailed in Appendix A of this notice. The personal data of pupils and their families is collected and used for the following reasons:

- To comply with legislative or administrative requirements;
- To ensure that the student meets the school's admission criteria;
- To support pupil learning and enable each student to develop to their full potential;
- To monitor and report on pupil progress;
- To provide appropriate pastoral care;
- To assess the quality of our service;
- To safeguard pupils;
- To enable Parents/Guardians to be contacted in the case of emergency or in the case of school closure or to inform parents of their child's educational progress or to inform parents of school events etc.;
- To meet the educational, social, physical and emotional requirements of the student;
- To furnish documentation/ information about the student to the Department of Education and Skills, the National Council for Special Education, TUSLA, and other Schools etc. in compliance with law and directions issued by government departments
- To furnish, when requested by the student (or their Parents/Guardians in the case of a student under 18 years) documentation/information/ references to second -level educational institutions (after enrolment).

Consent for non-mandatory processing:

Whilst the majority of the personal data you provide to the school is mandatory, some is provided on a voluntary basis. When collecting data, the school will inform you whether you are required to provide this data or if your consent is needed.

Where consent is required, the school will provide you with specific and explicit information with regards to the reasons the data is being collected and how the data will be used.

Where the processing of your data is based on your consent, you have the right to withdraw this consent at any time.

Information for which the school is NOT responsible:

The school is not responsible for and cannot take responsibility for the following types of school related information which is not directly processed by the school:

- School related social media sites
 - Please be aware that there are no official Monkstown Educate Together NS social media sites.
 - Any usage of reference to Monkstown Educate Together NS on social media sites is not permitted by or endorsed by the school.
- MCA class representative communications
 - Please be aware that there no official Monkstown Educate Together NS MCA class representative communications tools in use.
 - These communications are not mandated by the school.
 - Communication via these channels is at the sole discretion of those parents who wish to employ such tools.
- Parents taking photos
 - The school has clear policy guidelines asking parents to refrain from or apply common sense when taking photographs or video during school related activities.
 - Any images captured by parents who chose to ignore the above guidance is beyond the scope of the schools control.

Where we store your data

All physical student records including Application/Enrolment Forms will be kept in secure, locked filing cabinets that only personnel who are authorised to use the data can access.

Student attendance records, standardised test results, and end of year reports are kept on the Aladdin System and only personnel who are authorised to use the data can access it.

Employees are required to maintain the confidentiality of any data to which they have access.

Photographs taken by the school during school related activities

Photographs and recorded images of students are taken to celebrate school achievements, compile yearbooks, establish a school website, record school events, and to keep a record of the history of the school. Such records are taken and used in accordance with the school's Acceptable Use of Technology policy. Parental consent will be requested on an annual basis at the commencement of each school year.

How long is your data stored for?

Personal data relating to pupils at Monkstown Educate Together NS and their families is stored in line with the school's GDPR Data Protection Policy. The school does not store personal data indefinitely; data is only stored for as long as is necessary to complete the task for which it was originally collected and in line with our statutory requirements.

Will my information be shared?

While the information provided will generally be treated as private to Monkstown Educate Together NS, and will be collected and used in compliance with the General Data Protection Regulations, from time to time it may be necessary for us to transfer your personal data on a private basis to other bodies. This may include:

- Department of Education & Skills,
- Department of Social Protection,
- An Garda Síochána,
- Health Service Executive,
- Tusla (CFA),
- Social workers or medical practitioners,
- National Educational Welfare Board,
- National Council for Special Education,
- any Special Education Needs Organiser,
- National Educational Psychological Service,
- or (where the student is transferring) to another school.

The above information sharing is required on a statutory basis. Details of those circumstances are included in Appendix A of this privacy notice.

CCTV images/recordings

Please be aware that CCTV is installed at the front of the school, in the foyer, the corridors, at the back entrance, and in the car park. This CCTV system may record images of staff, students and members of the public who visit the premises.

CCTV is implemented to support the safety and security of staff, students and visitors and to safeguard school property and equipment.

Access to images/recordings is restricted to the Chairperson of the Board of Management, the Principal & deputy Principal (in the absence of the Principal) and the caretaker. In the specific event of a data privacy concern, they may also be shared with the school's Data Protection Officer.

Tapes, DVDs, hard disk recordings are retained for 28 days, except if required for the investigation of an incident. Images/recordings may be viewed or made available to An Garda Síochána at their request.

What are your rights?

Parents and pupils have the following rights in relation to the processing of their personal data. You have the right to:

- Be informed about how the school uses your personal data
- Request access to the personal data that the school holds
- Request that your personal data is amended if it is inaccurate or incomplete
- Portability of your data (should a child transfer to another school)
- Request that your personal data is erased where there is no compelling reason for its continued processing
- Request that the processing of your data is restricted
- Object to your personal data being processed

If you would like to exercise your rights, the Data Protection Officer can be contacted at dataprotectionofficer@metns.ie to make such a request. Your requests will be responded to within the following timeframes:

- Within the school year (September to June): 30 days
- Outside the school year (July to August): 90 days

How to raise a concern:

If you would like to raise a concern with the school directly the Data Protection Officer can be contacted at dataprotectionofficer@metns.ie.

If you have a concern about the way Monkstown Educate Together NS or the Department of Education is collecting or using your personal data, you can raise a concern with the Office of the Data Protection Commissioner (ODP). The ODPC can be contacted at info@dataprotection.ie.

Review:

This notice will be reviewed regularly according to the ongoing schedule of review of school policies.

Review may commence earlier in the light of guidelines (e.g. from the Data Protection Commissioner, Department of Education and Skills or the NEWB), legislation and feedback from Parents/Guardians, pupils, school staff and others.

This Data Privacy Notice was ratified by the Board of Management METNS in May 2018.

Appendix A-Lawful Basis for Processing the above information:

We collect and use the personal data of pupils and their families in order to meet legal requirements and legitimate interests set out in the GDPR and Irish law, including (but not limited to) the following:

- Article 6 and Article 9 of the GDPR
- Under Section 20 of the Education (Welfare) Act, 2000, the school must maintain a register of all students attending the School
- Under Section 9(g) of the Education Act, 1998, the parents of a student, or a student who has reached the age of 18 years, must be given access to records kept by the school relating to the progress of the student in their education
- Under section 20(5) of the Education (Welfare) Act, 2000, a Principal is obliged to notify certain information relating to the child's attendance in school and other matters relating to the child's educational progress to the Principal of another school to which a student is transferring
- Under Section 21 of the Education (Welfare) Act, 2000, the school must record the attendance or non-attendance of students registered at the school on each school day
- Under Section 28 of the Education (Welfare) Act, 2000, the school may supply Personal Data kept by it to certain prescribed bodies (the Department of Education and Skills, the National Education Welfare Board, the National Council for Special Education, Túsla other schools, other centres of education) provided the School is satisfied that it will be used for a "relevant purpose" (which includes recording a person's educational or training history or monitoring their educational or training progress in order to ascertain how best they may be assisted in availing of educational or training opportunities or in developing their educational potential; or for carrying out research into examinations, participation in education and the general effectiveness of education or training)
- Under Section 14 of the Education for Persons with Special Educational Needs Act, 2004, the school is required to furnish to the National Council for Special Education (and its employees, which would include Special Educational Needs Organisers ("SENsOs")) such information as the Council may from time to time reasonably request
- The Freedom of Information Act 1997 provides a qualified right to access information held by public bodies which does not necessarily have to be "personal data" as with data protection legislation. While schools are not currently subject to freedom of information legislation, if a school has furnished information to a body covered by the Freedom of Information Act (such as the Department of Education and Skills, etc.) these records could be disclosed if a request is made to that body
- Under Section 26(4) of the Health Act, 1947 a school shall cause all reasonable facilities (including facilities for obtaining names and addresses of pupils attending the school) to be given to a health authority who has served a notice on it of medical inspection, e.g. a dental inspection

- Under Children First: National Guidance for the Protection and Welfare of Children (2011) published by the Department of Children & Youth Affairs, schools, their boards of management and their staff have responsibilities to report child abuse or neglect to TUSLA - Child and Family Agency (or in the event of an emergency and the unavailability of TUSLA, to **An Garda Síochána**)